

Carbon Reduction Plan

Supplier name: **Careers Research & Advisory Centre (CRAC) Ltd.**

Publication date: **31 January 2022**

Commitment to achieving Net Zero

The Careers Research & Advisory Centre (CRAC) Ltd is committed to achieving Net Zero emissions by 2040.

Baseline Emissions Footprint

Baseline Year: 2019/20	
Additional Details relating to the Baseline Emissions calculations.	
<p><i>We will be reporting emissions on a routine ongoing basis for the 2022/23 financial year onwards, but given the recent working environment due to Covid-19 we consider that a baseline calculation for current year (2021/22) should not be considered as a reliable starting point from which to compare emissions in future years. We consider that the 2019/20 financial year is the most recent year in which our business was not radically impacted by the pandemic, so we are now calculating emissions for that year to use as our baseline.</i></p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	tbc
Scope 2	tbc
Scope 3 (Included Sources)	tbc
Total Emissions	tbc

Current Emissions Reporting

We will be reporting emissions once our baseline is published and the financial year 2021/22 has ended.

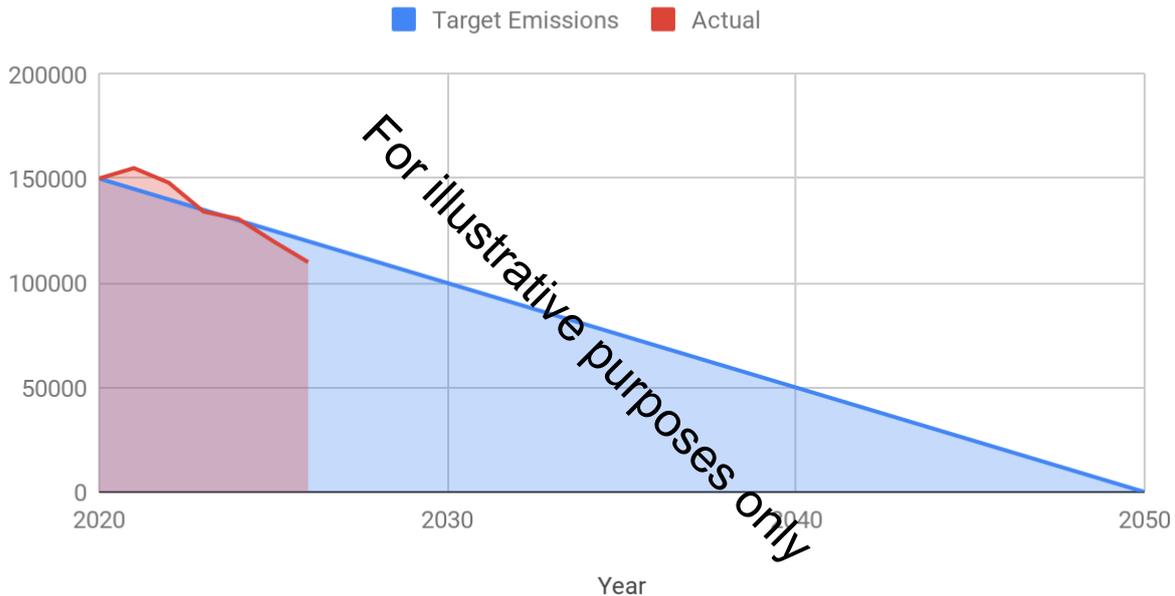
Reporting Year: 2021/22	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	tbc
Scope 2	tbc
Scope 3 (Included Sources)	Tbc
Total Emissions	tbc

Emissions reduction targets

In order to progress to achieving Net Zero, we will be adopting and publishing carbon reduction targets, aiming for a decrease over the next five years. These will be quantified shortly.

Progress against these targets will be shown using a graph such as the one below.

Carbon Reduction: Projected vs. Actual



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

To be completed shortly, once baseline emissions are in place.

The following environmental management measures and projects have been completed or implemented since the 20XX baseline. The carbon emission reduction achieved by these schemes equate to XX tCO₂e, a XX%ge reduction against the 20XX baseline and the measures will be in effect when performing the contract

[Instructions to Suppliers:

Briefly provide details of some of your completed carbon reduction projects. This is for information only.

This may include environmental management measures such as certification schemes like ISO14001 or PAS 2060, signing up to SBTi or specific measures you have taken such as; the adoption of LED/PIR lighting controls, changes to policy resulting in a reduction in company travel and flights or the electrification of the company fleet.]

In the future we hope to implement further measures such as:

[Instructions to Suppliers:

Briefly provide details of some of any likely/proposed future carbon reduction projects. This is for information only.]

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Clare Viney, CEO

Date: 31 January 2022

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/standards/scope-3-standard>